

Behaviour Policy 2020 Covid-19 Addendum

At Marriotts School we aim to maintain a secure, caring and learning environment in which students are encouraged to have respect for themselves and each other. Whilst expectations in our Behaviour Policy remain pertinent, it is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff. This addendum to the Behaviour Policy outlines the specific adjustments given the current situation and has been produced in conjunction with our overarching school risk assessment. Our Behaviour Policy is published on our school website.

At Marriotts School we are governed by our school's Mission Statement 'Aim High, Work Hard, Be Kind.' This policy demonstrates our approach, showing how our systems and procedures embody the work we do with young people.

All staff accept a collective responsibility for the management of good behaviour. Staff are trained on our behaviour systems through regular whole staff training. Staff will be trained on adjustments in light of the Covid-19 pandemic and partial re-opening.

Our School Rules

1. Aim High, Work Hard, Be Kind
2. Respect, Attitude, Ownership
3. Follow the Community Code

Our Three Foci: 'The Marriotts Way'

1. **Respect:** For all members of our community, for our rules and routines demonstrated through actions.
2. **Attitude:** Good behaviour for learning, high expectations of effort, of behaviour, of progress, students who are equipped, confident and ready to learn.
3. **Ownership:** Students who are responsible, self-motivated for and invested in their own success.

Behaviour expectations

For the safety of all in our school community it is essential that students follow basic expectations of behaviour and to continue to their remote working practices during days when they are not in school. During this period of partial re-opening we will not be logging achievement or behaviour points to communicate to parents or setting detentions for any persistent poor behaviour. We will continue to operate our staged warning process to give students an opportunity to correct any poor behaviour. In a continuation of the Behaviour Policy, if a student fails to correct behaviour after this staged warning process this will result in removal from the classroom and relocation to another room by a member of SLT/Behaviour team. In line with our Behaviour Policy, persistent defiance and/or redline behaviour may lead to Internal or external fixed term exclusion. Each day there is an assigned behaviour lead, the behaviour lead will have access to PPE which they will use in the unlikely event that social distancing needs to be compromised in order for physical intervention to take place.

Social distancing and hygiene

The school have put a number of social distancing and hygiene measures in place. These are outlined in the partial re-opening plan and the school risk assessment which has been shared with parents. Social distancing and hygiene measures will be reinforced with students at their induction on their return to school and throughout each and every day that students are in our school building. We expect that all students take these measures and our

school expectations seriously. Students who deliberately ignore social distancing and hygiene expectations will be removed to another space to avoid contact with others and may result in Internal or external fixed term exclusion.

Uniform

During this period of partial reopening we will not require students to wear school uniform, however, they must follow the uniform guidance that follows. We must ensure students returning to school are focussed and supported in their learning, the following are not allowed in school:

- Hats or caps (indoors)
- Clothes with offensive slogans or images
- Sliders/flip flops
- Short shorts or short skirts
- Bare midriffs or bare shoulders
- Hoodies can be worn but hoods must remain down at all times.

Our usual expectations remain regarding hair, make up, jewellery and piercings. Please refer to the Behaviour for Learning Policy on the school website for more information. This will be subject to continuous review.

Equipment

To minimise risks associated with cross contamination, students should bring key equipment to school. A pencil case with a pen/pencil/rubber/ruler and calculator as a minimum. This should be brought in everyday that a child is in school. Any required books and paper will be provided by the school.

Mobile phones

In line with our existing policy and practice use of a mobile phone is not allowed on school site unless permission is given by a member of staff. Where students use a mobile phone in the building it will be confiscated by a member of staff (placed in an envelope) and passed to the school front office team for collection by the student at the end of that student's school day.

Managing the return to school

We recognise that some students may exhibit some challenging behaviour as a response to trauma, this will be considered in the proportionate and scaled response from staff to ensure a positive learning environment for all. Where necessary individual risk assessments will be in place for some students where this is appropriate. Where parents have concerns regarding anxieties and mental health they should contact the school through their child's year leaders to help ensure support is in place.

Expectations regarding communication during remote learning

Students should not communicate with members of staff, other than via agreed platforms. Personal email addresses, phone numbers and social media should not be used. Any concerns about online bullying should be reported to the year leader in the first instance, students can also use the email address antibullying@marriotts.herts.sch.uk